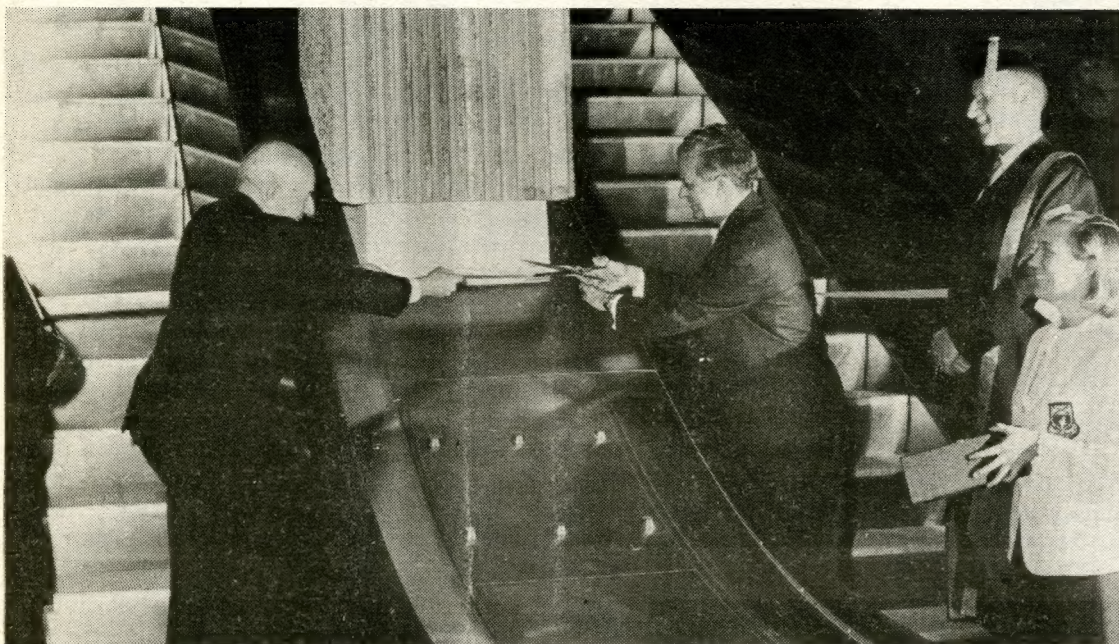


The thursday report

Concordia University, Montreal

Vol. 10 No. 6 October 9, 1986

Photo: courtesy of the Concordia University Archives



Jean-Jacques Bertrand, Quebec Minister of Education, cutting ribbon formally opening Hall Building on October 14, 1966. Holding the ribbon is Henry F. Hall while Chancellor Fraser Fulton and an unidentified Garnet key member look on.

Hall building celebrates 20th anniversary

Building has stood test of time

by John Morrissy

It is October 14, 1966, and in *The Montreal Star* these are the top stories of the day:

- Federal Manpower Minister Jean Marchand declares his opposition to Quebec's demands for constitutional reforms.
- The Roman Catholic Church announces it is no longer a sin for Canadians to eat meat on Fridays.
- Police launch an investigation into an explosion one day before at a chemical plant in

Lasalle which killed 11 people.

- In Parliament, the Tories and NDP battle the Liberal government over its proposed medicare legislation.
- In Montreal, awe-struck city-dwellers cram into the newly-opened Métro stations to ride the quiet blue trains for the first time.
- And at the corner of Mackay and Burnside (now de Maisonneuve) hundreds pour across the street in mid-afternoon to attend the official opening ceremonies of Sir George Williams University's new 14-storey structure — the Henry F. Hall Building.

"It was a ceremony without parallel," wrote the *Star*. "All the guests stood; the platform party consisted of only four men (the chancellor, the principal, Dr. Hall, and the education minister) who also stood throughout the hour-long ceremony, and only the chancellor and principal wore cap and gown."

"As a further departure from tradition, the ribbon was not cut across a doorway leading into the building, but across two escalators leading from the lobby to the second floor of the

building."

And those in attendance — professors, administrators,

See "It has" page 4

Concordia moves toward employment equity

Policy to remove barriers to advancement by women

by Karen Herland

Although individual merit remains the main concern, a policy of employment equity has been adopted by Concordia. The Board of Governors passed the policy unanimously at its last meeting.

The policy defines equity as "employment practices designed to eliminate discriminatory barriers that interfere unreasonably with employment options, and to provide access to the fullest opportunity to exercise individual potential." The policy later describes such barriers as stemming from

behavior, policy or attitudes.

"We hope it will improve access for women at lower levels by giving them the means to move up," said Elizabeth Morey, Advisor to the Rector on the Status of Women. A sub-committee of her office proposed the policy.

The policy takes its cue from the Quebec Charter of Rights and Freedoms. It too prohibits discrimination and harassment on the grounds of sex, race, colour, sexual orientation, religion, language, physical handicap and a number of other considerations. The policy, in

short, affirms Concordia's commitment to providing a workplace free of any such prejudice.

Morey is pleased with the policy's adoption. "As a statement of principle it is good because it also addresses some of the other areas we are concerned with, like sexual harassment and professional development."

Morey also approves of the scope of the policy, although it emerged from the Status of Women's office. "It deals with all special interest groups, not See "EQUITY" page 6

Students to go on strike?

Concordia students will decide Oct. 22

Students from 39 university and CEGEP associations across Quebec voted to go on an unlimited general strike October 21.

The vote came from a conference held in Ste-Thérèse, hosted by the Association nationale des étudiantes du Québec (ANEQ), which has 18 association members, including CUSA. The conference also recognized votes from associations affiliated with ANEQ's longtime rivals, the Rassemblement des associations étudiantes du Québec and the Fédération des associations étudiantes des CEGEPs du Québec. Some associations represented were not members of any of the three umbrella lobbying groups.

The students' platform of demands comes as a reaction to the tone of the current Parliamentary Commission on Higher Education. Demands include the continuation of the current tuition freeze as well as a refusal of tuition fees at the CEGEP level. Both of these

measures are under review by the Parliamentary Commission. As well, the students compiled a list of 18 reforms to the current loan and bursary system, including the recognition of independent status for all students no longer living at home, and a gradual shift to an all-bursary system.

CUSA abstains

The four students representing CUSA abstained from the strike vote because they did not have a mandate to vote on the issue. Twelve of the associations present had such a mandate although 21 associations voted in favor with two opposed and six abstentions. There are more than 50 student associations in Quebec, but many — including McGill — were not represented.

According to Peter Wheeland, ex-External Vice-President for CUSA and a member of the Concordia delegation, if 20 associations do not have the go-ahead from their constituencies by October See "Student..." page 7

IN THIS ISSUE

- Letters debate pension issue, page. 2
- What's hermeneutics? Find out, page 3.
- What are our jocks up to? See Sportsline, page 6.

Supports Pension plan

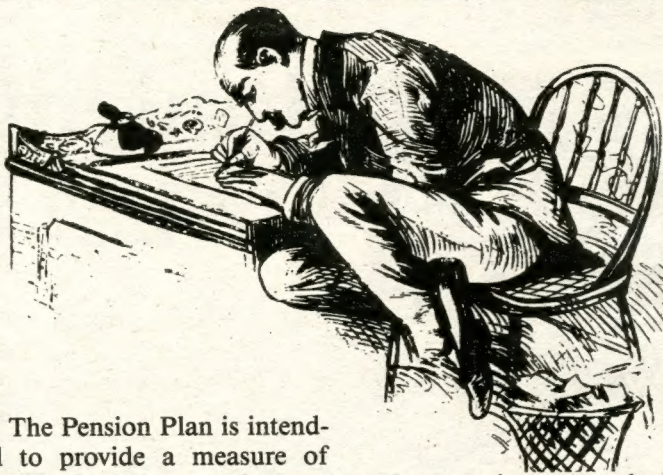
To the Editor:

I would like to respond to recent letters concerning the decision of the Board or Governors to suspend the University contribution to the Pension Plan for one year.

The Benefits Committee was consulted by the administration and we supported the proposal after confirming that a) there was more than sufficient surplus in the Pension fund to cover the contribution holiday and b) that the rules of the plan would not be violated. The Board did not require our approval but the administration presumably felt more comfortable about the idea after consulting a group comprising faculty and staff representation.

As a member of the Benefits Committee elected to represent the interests of the non-academic staff, I had at least three options when faced with the administration's proposal. I could support it, I could abstain or I could have protested against it. I fact I chose to support the proposal and I am still comfortable with that decision.

LETTERS TO THE EDITOR



The Pension Plan is intended to provide a measure of security for us in our retirement years. The ever-increasing University deficit is a serious threat to our employment security and if we lose our jobs then our pension planning is also undermined. So it is very much in the interest of non-academic staff to support measures that will bring the deficit under control.

A contribution holiday has no effect on the benefits that we are entitled to and is therefore a painless way of enhancing our job security.

The questions that have been raised concerning consul-

tation are important but do not, in the last analysis, change the priority of staff interests. Employment security remains pre-eminent.

Bruce Smart
Non-academic Staff
Representative
Benefits Committee.

Is disturbed by pension plan

To the Editor:

The decision "...to suspend for one year..." the University's contribution to the pension plan is disturbing to this member of the University community.

Concordia's operating deficit has been a fact of life for a number of years and all administrations, including this one, have laid the fundamental responsibility for this deficit on government under-funding; and all, including this administration — (at least until this decision) — have affirmed that government should correct the problem.

But now this administration has conveyed to the government that Concordia's pension plan can be treated like a honey-pot, but we can be happy with the fact that it is full to the brim: a bumper crop, a surplus "generated by higher than expected interest rates and a good return on the pension plan's investments." Let us accept the assertion that there is such a surplus and that it will feed upon itself and grow substantially in the years to come (5 years?): The prudent thing to do, prior to a decision to act, would have been to implement

Terry Fancott and Hall Propp's prudent request, or shall I say demand: namely, that the University community be informed prior to such a decision so that it could have input into the decision making process.

Clearly, to inform to University community would have triggered a debate and questions would arise concerning the best use of such a surplus. Why not improve on the existing formula? Why not index pensions? Upgrade existing pensions. Whatever the result of the debate, and one result may have been to support the Board of Governors' thinking on the matter, this University would have acted in a principled manner.

Finally we come to the question of what we can do now that the honey pot has been cracked. For many the option of opting out, come December, will seem to be the most prudent thing to do. The onus is on our Board of Governors to provide the kind of assurances that will convince these members otherwise.

J.C. Mouledoux
Sociology & Anthropology

Serious questions about pension funds

To the Editor:

The diverting of the University's contribution to the pension fund without discussion with the people concerned raises very serious questions in my mind about the manner in which this University arrives at such important decisions. However, the situation in regard to the pension fund is much more serious than is generally understood.

For years I have been warning my colleagues that the money in the fund is being gambled on the stock market and we should use our influence to change this policy.

According to Francis R. Whyte's memorandum (TTR, Oct. 2) there is a \$12 million surplus in a \$100 million pension fund. Considering that the stock market dropped 8% in one week, in fact in a matter of a few weeks our surplus could be turned into a \$10- or \$20-

million deficit. So much for the surplus and the cushion.

If the University is compelled to suspend its contribution of the \$3.7 million due to the lack of money, where will they find \$10, \$15 or \$20 million in the future to rescue the pension fund? It is obvious that this is part of a general trend to take back benefits which were established after long years of negotiations.

I would strongly urge the Faculty Association and other interested parties to take legal action to prevent the administration from taking money out of the pension fund. I would also urge the fund members to insist that the fund's money should not be gambled on the stock market as there is a real possibility that there may be no pension for anyone.

Carl Goldman
Civil Engineering

PROFILES

by Margaret King Struthers

Leg work and paper work are the double ingredients Lyn Lewis uses to keep Concordia's security operation running smoothly.

As the "liason" in H-116, she coordinates the services in the downtown campus within a mile-wide radius, involving three security desks in the Hall, Norris and Fine Arts buildings, and many scattered offices and annexes.

Her minute-to-minute operations encompass almost "any kind of situation." These can range from sheep to unmentionables, students searching for lost notes or textbooks or "keeping the peace." It can mean intervening before a confrontation comes to blows, and especially in caring for people who are upset.

"I do not put anyone who is distraught on hold. I will take the time to listen and transfer them to emergency or whatever," Lewis asserts.

Thirteen years' experience as a secretary with many departments led her to her present position, since she often dealt with security matters. Under an "O" office classification, she is the only female among three duty officers and director. All other uniformed personnel are contracted.



Lyn Lewis

Each morning she clears a sheaf of directives which have accumulated over the previous 24-hours, verifying that each is in order and that no follow-up is required before it is filed or discarded.

She assesses requests — which must be in writing — from student groups, individual faculty, staff and departments. Main events, such as big Friday and Saturday parties and conventions, require contracting extra security personnel and involve close cooperation with other departments.

To ensure safety standards, Lewis coordinates such diverse special requests as live sheep

for a D.B. Clarke Theatre performance or displays of cars and so on.

If any area has security problems, or locks are not secure, our duty officer will inspect and make recommendations, she adds.

"Lost and found" items — hundreds a month and thousands a year — are returned, when identifiable; otherwise, the accumulation, more than half, is donated to the Old Brewery Mission and other needy organizations.

Even with occasional resistance from students, staff and faculty alike, Lewis strives to adhere to University standards. She handles permission for after-hours access to buildings, and validates special parking arrangements in the Hall Bldg's underground garage.

Lewis feels she "knows almost everyone" after one and one-half years in security; and from secretarial experience since 1973 stemming from stints at the Dean of Students, Part-Time Students Association, Audio-Visual, Electrical Engineering and her "last, very enjoyable" job at Loyola's Lacolle Centre.

A native of Quebec City, she refinishes antique furniture and enjoys jogging, bicycling, swimming and racquetball sports.

Communicating about communication

Hermeneutics conference to take place on Oct. 18-19

by Margaret King Struthers

A great and historically important experience — reaching heights which would make anyone dizzy — is about to occur at Concordia.

It is "Contemporary Hermeneutics — A Conference Focussing on the Contribution of the Late Bernard Lonergan, S.J.," scheduled for October 18 and 19 at the Bryan Building, Room 205. For information telephone 848-2880.

Sean McEvenue, founding principal of Concordia University's Lonergan University College and now an Associate Vice-Rector, Academic (curriculum and planning), and Ben Meyer, who teaches at McMaster University, are the coordinators of the conference.

Hermeneutics derives from the Greek word for meaning, and comprises the interpretation of texts, events and pictures. "(It is) communications in general," explains McEvenue.

"It is perfectly clear that everyone interprets what he or she sees or hears in a slightly different way, and you begin to wonder whether there is any communication going on at all between human beings. So it becomes crucial that there is a study of hermeneutics, which tries to establish meaning," he continues.

"The next question is: What meaning is there? Is there a meaning in the text? Is there a meaning which is common to all people, which is normative? Or is everyone supposed to get just what they like out of a text, perhaps only as a personal stimulus?"

Is there any *real* communication between people, or rather communication between people through texts? Is it possible to communicate with another person in such a way that they understand exactly what you mean? It is this labyrinthine dilemma which the McEvenue addresses. "Some claim," he says, "that a text has a meaning of its own, distinct from its author; and what the author means is irrelevant."

"If you are teaching literature... writing history... doing anything about philosophy, this debate is crucial in the understanding and in the value of what you are doing," posits McEvenue.

He further concludes that if we can't be sure that we attain truth-reality through knowledge, it becomes irrational to love. If you can't trust, what can you love? Thought is the process of thinking; meaning is what thinking is about; and truth is *sometimes* its product.

Although hermeneutics has been at the heart of philosophical debate for 200 years, it has heated up particularly in the past 10 years or so, and has emerged as being crucial in other areas beyond the narrow spectrum of philosophical debate, according to McEvenue.

This is apparent in the multi-disciplinary support being accorded to the conference. Concordia's departments of Classics, Theological Studies, Philosophy, Modern Languages and Linguistics, Religion, Etudes Françaises, English, and by the federal Social Sciences and Humanities Research Council (SSHRC), the University of Tennessee, the Lonergan Research Institute (Toronto), and the Concordia Faculty of Arts and Science and Lonergan University College are all participating.

"Its ultimate aim," says McEvenue, "is a discussion on the value of a university, the institution where knowledge is advanced and controlled."

And although people out-

side the universities may view academic knowledge as irrelevant, McEvenue suggests, in the university the very validity of knowledge is checked. In terms of method it becomes a system of explicit knowledge, that is, when you 'do' sociology it is not psychology, and psychology is not political science.

"(It is) an esoteric thing, too abstract for the general public, who aren't interested in higher mathematics, either," concludes McEvenue.

Also, the conference reflects the growing influence of Father Lonergan, says the professor. Some even place him on a par with Aristotle, St. Thomas Aquinas and a few others.

While he was a professor at Loyola College, Father Lonergan began preliminary essays which evolved into his book, *Insight, a Study of Human Understanding*, published in 1957. Lonergan Centres have since been established in Ireland, Italy, the U.S. and Australia.

At the conference, six major themes will be addressed by the 12 keynote participants. Each theme's presentation will be followed by a round-table discussion and then opened to the public. The dialogue-cum-debate will continue for two days.

Leo Carroll 1916-1986

Leo Carroll, former Loyola director of security, died suddenly on October 4. He was 70 years old.

Carroll was director of Loyola security from 1968 to 1984 when he retired. He was a member of the Montreal Police Force from 1940 to 1969 when he retired with the rank of captain.

His connection with Loyola though goes far back since he went to Loyola High School graduating in 1935. He was active on the hockey team and other sports.

Friends recall him as a warm, friendly and generous



man. The Loyola community will miss him. He is survived by four children.

AT A GLANCE

Vice-rector (Academic) **Francis Whyte** has been named vice president of ADARUQ (the association of university research administrators in Quebec). Next year, he will be its president... In the last few months, very busy Education prof. **Florence Stevens** gave a paper in Barcelona at the International Conference on Education, a participation workshop at the ISAGA conference in Toulon, two seminars for the Inner London Education Authority, a seminar first in Leicester then another at the Sorbonne in Paris on her research findings with immigrant children in France. The other seminars involved the maintenance of mother tongue and culture in second language learners and the use of simulations for research purposes... Modern Languages and Linguistics prof. **Maria Gutiérrez** gave a talk entitled *El cancionero sefardi del medioevo español y su sobrevivencia hasta hoy día* at the University of Costa Rica...

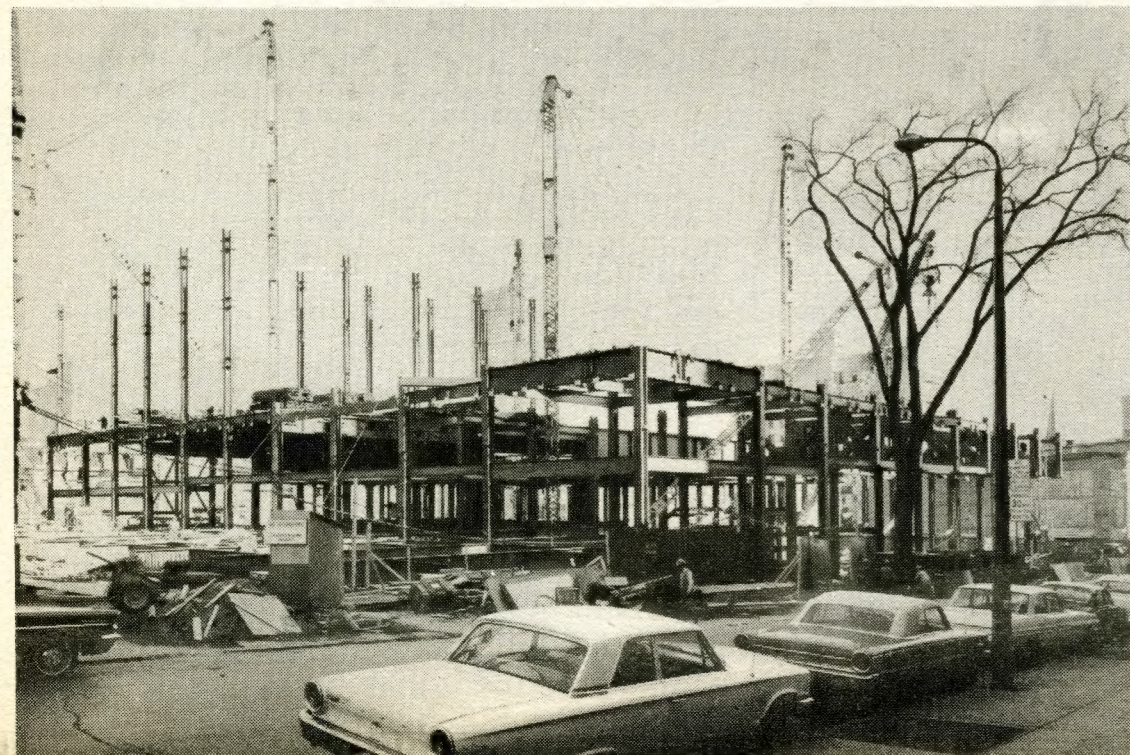
Drawing & Painting prof. **Morrie Rohrlück** is exhibiting 30 of his recent paintings under the title *The Checkerboard Series* at Galerie Timothy Roberts, 1452 Sherbrooke St. W., from Oct. 16 to Oct. 28... While we're speaking of art, handicapped **Somona Gupta**, who suffers from hydrocephalus (a condition in which there is an abnormal accumulation of body fluids in the skull), has been developing as an artist in oils, pastels, pencil and acrylics and has been successful in selling some of her pieces, according to the Kingston *Whig-Standard*. Her ambition? To attend Concordia and eventually open her own studio and teach art...

Names in the news: TESL prof. **Patsy Lightbown** was quoted extensively in a *La Presse* article (Oct. 4 by André Pratte) on the teaching of English as a second language to first graders... The *Montreal Business Forum* (Sept. 9) published the views of Commerce & Administration dean **Steven Applebaum** on why most of today's graduates seek opportunities in small firms or start their own rather than join large corporations. He also outlined what Concordia has done to meet this trend... **Robert Karniol**, a former editor of the defunct *Montreal Business Report*, published by Concordia's Centre for Management Studies, has been reported in Canadian newspapers as becoming very sick and possibly wounded while accompanying Kampuchean anti-government rebels on missions inside Kampuchea. His mother Agnes says he is now safe and on the road to recovery... Faculty personnel supervisor **Pat Rae-Freed** is part-owner of a gallery-type boutique, called *From the Ends of the Earth*, which features *objets d'art* gathered from Africa, China and Latin America, according to a story in the Oct. 4th *Gazette*...

Right names, right times, but wrong departments: Last week's column reversed the departments to which marathoners **Enn Raudsepp** and **Tom Gray** belong. Raudsepp is in Journalism, and Gray is in Psychology... A partir du lundi 6 octobre 1986, le **Département d'Etudes françaises** (campus SGW) sera situé au 2155 Guy (ER-400)... Until Oct. 13, the Quebec Ministry of Education is sponsoring an Educational Technology Exhibition at the Olympic Velodrome as part of the Foire Internationale de Montréal. Concordia's **Centre for Building Studies** has a kiosk there, offering specific information about the Centre and general information about the University, supplied by the **Liaison** dept....

Hot off the press is the first issue of *Graduate Studies News*. For a copy, call 848-3800 or got to 2145 Mackay... Maybe Concordia should operate a gravel pit. That's what Guelph University's financially strapped agricultural college is proposing to do in order to "keep the university's doors open"...

continued from page 1

"It has been a complete success."

board members and students in sweaters and sandals — all mingled freely at the ceremonies and at the reception afterwards.

Openness & accommodation

It was all in keeping with the University's tradition of openness and accommodation, and it was truly a day of crowning glory for those who had seen the building through the planning stages and on through its construction, especially for Henry F. Hall, who devoted much of his working life to Sir George in its various stages of development, and for whom the building was named.

And it was without a doubt the biggest step forward the University had ever taken, one that established Sir George as a major centre of learning, and one that allowed the University — at least for the time being — to fulfill its ideal of offering post-secondary education to as many Montrealers as possible.

"It was truly a major undertaking relative to the size of Sir George Williams at that time," recalls former rector John O'Brien, who was then the assistant dean of the University and was actively involved in the planning of the Hall Building.

At the time, the early 1960s, the focal point of the University was the Norris Building, which had been built in 1956 to satisfy space needs for an ever-growing student population.

It was the first building that Sir George could call its own. Prior to its completion, the College (Sir George didn't become a university until 1959) had housed its classrooms and other facilities in space rented from the YMCA on Drummond Street and from other neighbouring buildings.

While more space was needed, some feared that the proposed 5-storey Norris Building was too large and would never be fully occupied. College officials maintained that in 10 years, it would be. Ironically, within two years of its completion, the Norris Building was fully occupied and the College was forced once again to rent outside space for annexes.

The greatest need was for additional library space, and by 1961, an additional floor and penthouse had been added to the "new building," as it was called at the time.

Still, student numbers continued to grow, and the University was faced with having to limit its enrolment or expand. Several options were considered, including one which would see yet another floor

being added to the Norris Building.

What with the high cost of land downtown, the University also considered a major expansion on the outskirts of the city. However, studies showed that the majority of students either lived or worked downtown, and the University decided that any new facility would have to be in the downtown area.

Heady & optimistic days

A large, central building would be constructed within walking distance of the Norris Building. It would be by far the greatest expansion the University had ever undertaken. The Norris Building had cost \$2.7 million. The Hall Building would cost \$27 million, including the cost of land, building materials and construction. But as O'Brien pointed out, "Those were heady and optimistic days."

Problems did occur, though, when it came time to find an appropriate site. The city first wanted the University to accept a site that was actually two sites, three blocks apart.

J.P. Petolas, whose role in the planning and construction was to act as liaison between architects, faculty and the administration, recalls that there was also a problem with zoning bylaws. No buildings in that area north of Burnside were to be more than 60 feet tall.

Fortunately for the University, the city gave in both on the location of the building and on its proposed height.

Another problem, Petolas remembers, occurred when the bids for construction of the building came in. They were all at least \$2 million over the University's budget for construction.

"So we had to trim back. We removed some elevators and we removed three down-bound escalators, from the 12th to the 9th floors. We also removed the outside lighting that was intended to illuminate the whole building, as well as cosmetic finishings."

Nevertheless, the building is unique in several respects. Jack Bordan, who was the Dean of Engineering at the time and was part of the planning group, explains that it was the first building of its kind to provide facilities and virtually complete freedom of movement for students and staff confined to wheelchairs.

Why there's no 3rd floor

As well, Bordan says, the building affords 14 acres of

***The building has served the University well.* — John W. O'Brien**

space, although it was built on a lot only one acre in size. This was made possible by the use of large trusses that allow the front of the building to jut out over de Maisonneuve Boulevard. In case you've ever wondered why there is no 3rd floor, it is because it was necessary to leave aside that space to accommodate these trusses.

Petolas adds that "it was the largest University building in Canada at the time of its construction. It didn't keep that title for long because another university — I think it was Laval — opened a much larger building not long after the Hall Building opened. But as far as I know, it is still the largest multi-purpose university building in Canada.

"It was a truly 'designed' building from the inside out," insists Petolas, referring to the amount of consultation that went on before construction began. "The reason there are doors and windows on every side of the building and such a large lobby is that we wanted to have an open house effect. We wanted a building that would reflect the nature of the city and its openness to people."

This consultation also led to the establishment of various research laboratories in the Hall Building. "If Sir George was to be a fully-fledged University, we knew we would have to launch into more research activity," Petolas says.

More than this, the establishment of first-class engineering laboratories, along with the computer centre, allowed the University to develop complete degree programs in the faculty of Engineering, whereas before there had only been classes.

As Bordan explains, students could take preliminary

courses at Sir George, but had to go to other universities to complete their degrees.

"It is very largely due to the facilities in the Hall Building that the Engineering faculty at Concordia is a real force in the



Henry F. Hall

engineering research scene in Canada today," Bordan says.

As well, the Hall Building boasts, among other things, television studio facilities, a greenhouse, theatres for film and drama, faculty lounges and a cafeteria, a science and engineering library, other scientific labs, and a large amount of office space for faculty.

A flexible building

"It has been a flexible building," O'Brien says. "There have been a lot of changes over the years and the building has always adapted to our needs. When we designed the building, we made sure it was well designed for science, but it has also served the needs of other faculties such as English and Fine Arts, which were much younger and smaller when the Hall Building was first con-

structed. The subsequent history has been to squeeze out more space for those faculties." (The Fine Arts faculty now has a building of its own on Dorchester Boulevard.)

"The Hall Building has become the focal point of the Sir George Williams campus of Concordia, and will likely remain that way. The new library building will be a tremendous addition to the University, but it won't displace the Hall Building as the focal point of the University in the same way that the Hall Building displaced the Norris Building."

O'Brien goes on to say that it was a conscious decision of those planning the Hall Building not to allocate space for a major library. "If we had done that, we would have ended up squeezing space from too many other things. We did expect to have a library building in due course though, perhaps five or 10 years. We didn't realize it would take this long."

Space problem a tradition

Scrambling to find enough space for people and facilities has almost become a tradition for administrators of the University. For instance, while the Hall Building was under construction, there had to be a build-up of enrolment to ensure the building wouldn't be half-empty when it first opened. So the University had to rent large amounts of space in nearby buildings to allow enrolment to grow, but the day the Hall Building opened, all those annexes were given up. Ironically, it wasn't long after the Hall Building was fully operational that the University was again in a position of having to acquire annexes to satisfy enrolment demands.

Or when it came time to allocate faculty office space in the Hall Building, professors were told their offices could be fairly large, but that in the future, they might have to share their space with someone else. Instead, they opted for offices that could fit only one desk, and thus only one person.

Even going back to the mid-1940s, space was a problem for Sir George. At that time it was considered a step forward to find space for rent in a converted synagogue on Stanley Street. Yet while there would now be a place for a biology lab, the fish would have to be kept in the sink. And while the building offered much needed classroom space, it was situated next door to a nightclub which was a known hangout for prostitutes.

Now, despite the fact that the Hall Building can hold up to 5,000 people at one time, the total amount of space available on the Sir George campus is much greater than that of the Hall Building alone.

And while it stands scarred

by acid rain and pigeon droppings, and was almost burned to the ground during "that computer party" of 1969, those people who were behind its planning feel it has been a success. Says Bordan: "The Hall Building was able to pull together the operations of the University from numerous quarters. It elicits a high degree of satisfaction from students and faculty alike. And I think that the general goal that was laid out for the building was abroad one and a good one and it seems to have been met."

Adds Petolas: "The time of the planning and construction of the Hall Building was definitely the most exciting time to be at the University. We really felt that we were accomplishing something."

And O'Brien: "It has been a complete success. The building has served the University well."

Do they have any regrets, see any shortcomings? Not really, but that will be an easier question to answer once the new library has been built.

Everyone welcome to Hall Bldg's birthday party

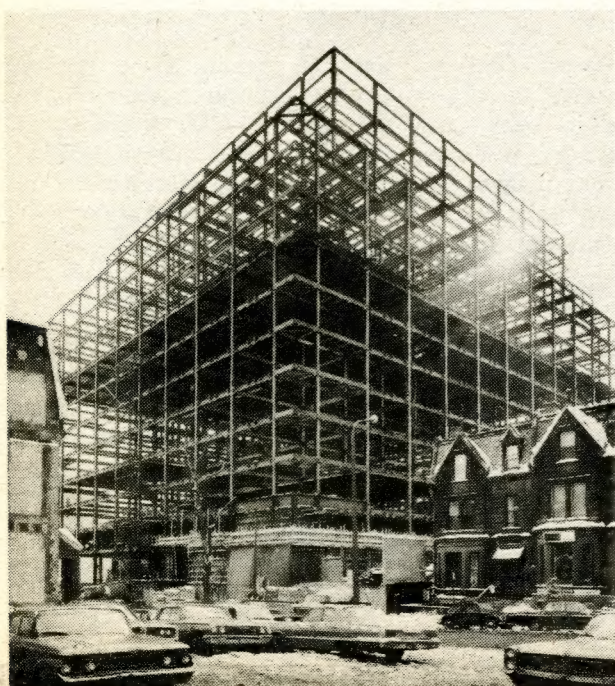
Come one, come all.

The Concordia Archives is throwing a birthday party next Tuesday (Oct. 14) to mark the 20th anniversary of the opening of the Henry F. Hall Building.

Free cake and coffee will be given out (for as long as it lasts) in the Hall Building lobby beginning at 1:00 p.m. Everyone is welcome to partake.

The festivities will be held right next to the exhibit of Hall Building memorabilia that the Archives put on display in the lobby several weeks ago.

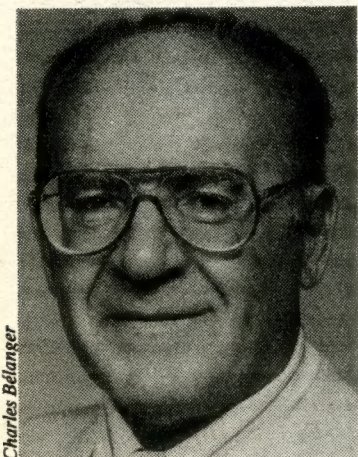
Why not drop by and join the fun.



Is there life beyond the Wall?

That's the topic of Political Science prof. Leszlie Laszlo, whose talk will inaugurate the Institute of Central-European Studies. Laszlo will offer a discourse on the past, present and future of East-Central Europe on October 15 at 7:30 p.m. in the Hall Building's Faculty dining room (7th floor).

Laszlo, who holds a PhD in Political Science and a Diploma in East-Central Europe Studies from Columbia University, specializes in religion and nationalism and problems of church-state relations in the region.



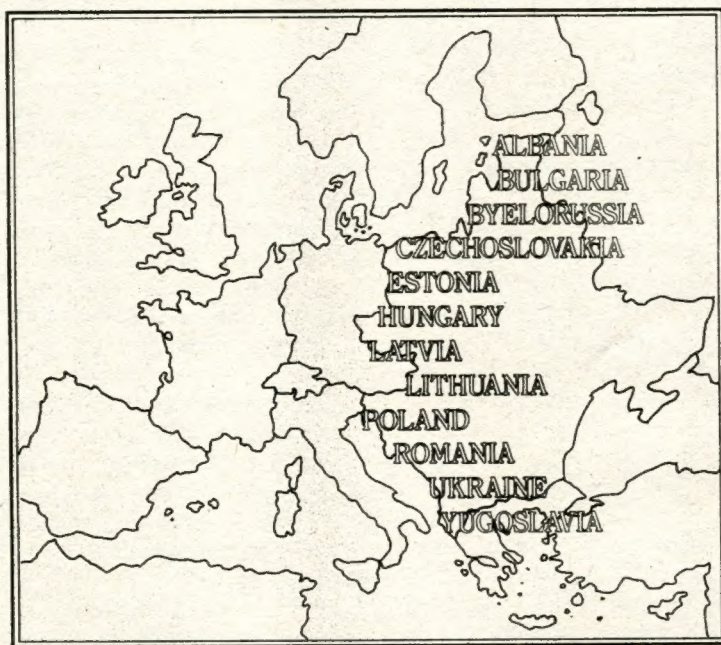
Leszlie Laszlo

The objective of the newly-formed Institute is to study the history, culture and contemporary problems of the peoples of Central Europe, and create a better understanding of the multinational and multi-cultural nature of Canadians.

The Institute will focus its attention on the geographic area between the Adriatic, Black and Baltic Seas, including those lands within the present boundaries of Albania, Byelorussia, Bulgaria, Czechoslovakia, Estonia, Hungary, Latvia, Lithuania, Poland, Romania, the Ukraine and Yugoslavia.

The scholarly and educational functions of the Institute include:

- Scrupulous scholarly research on materials pertaining to Central Europe;
- Critical examination of the similarities and differences in the historical and contemporary experiences of the peoples inhabiting the region (and originating from it);
- Interdisciplinary exchanges of scholarly data and ideas among interested scholars;
- Supply of data and scholarly expertise to governmental agencies, social organizations and the media;
- Educational programs, public lectures, conferences and exhibitions pertaining to awareness and knowledge of the region; and



EQUITY continued from page 1

just women," said Morey. Right now, we're putting the emphasis on women but we expect to extend into different areas."

The policy's objectives include ensuring that all individuals be able to develop their potential. It also expresses the need for more equitable distribution across gender and racial lines in all areas of the University. "It will help rectify blatant imbalances in certain areas of faculty," said Morey. "It will also increase the number of males in areas where women are in the majority."

The policy suggests that existing practices be examined and altered wherever necessary. It provides for review of all University documents for discriminatory language.

Much work already done

"A lot of this work has already been done by people working over the last few years," said Ann Kerby of the Dean of Students Office. She chaired the sub-committee responsible for the policy. "A lot of (the work) is ongoing. The idea has to be enshrined."

Kerby worked with a committee made up of members representing faculty and staff. Human Resources, the Learning Development Office and the University's Code Administrator were also represented.

"It was a difficult committee because we were dealing with the needs of both faculty and staff," said Kerby. "We're hoping the bottom line is related to all women." The provisions of the policy also extend to outside workers who are contracted here (i.e., security and food service employees).

The committee began work last February. Members exam-

ined the University's Status of Women Report, adopted in 1983. They also reviewed similar policies in place in other institutions. Concordia's new policy is modelled on that of the University of Toronto.

The committee will be meeting again soon to decide where to go from here. The major concern remains the implementation of the policy. The policy states that it is under the jurisdiction of the Vice-Rector Institutional Relations and Finance. The position is currently being searched, and should be filled before the end of the month. Until then, Vice-Rector Francis Whyte is responsible for some aspects of the policy.

"The policy cannot be implemented from the top, although it had to come from there," said Kerby. "It will be sent down through the ranks to department heads."

"The statement is only as good as its implementation," agreed Morey.

Kerby feels that concrete changes will come soon. "We can see changes already in search committees." All such committees must now report on what measures were taken to attract women candidates.

"The document represents one of the more difficult priorities in these days of budget cutbacks," said Morey. "But justice and equality cannot be left by the wayside in times of economic hardship."

Morey said that such measures are usually stalled with arguments against their economic feasibility. "Those were the same arguments used against child labor laws," she said.

"Making use of all human resources is more economical in the long run," she concluded.

SPORTS LINE

by Simon Twiston Davies

There'll be a bonus for Stinger hockey fans this evening. One of the strongest teams in the country, the University of Brandon Bobcats from Manitoba, is dropping by for an exhibition game... This will be the first time for most of us to take a look at this year's vintage under the tutelage of the master brewer of good hockey, Paul Arsenault. Should be a good one...

The annual Shaugnessy Cup match comes around once again this Saturday. Kick-off is at 1 p.m. Senior citizens can enter the game at the student rate of \$2. An attempt to attract alumni, says Mike Cohen of the sports information office. McGill leads the overall series of Shaugnessy games 14-7... Frank Shaugnessy was a McGill grad who played football at Notre Dame under the legendary Knute Rockne, celebrated in a film called something like *One for the Gipper*, which starred the one and only Ronald Reagan.

Talking of Mr. President, we missed an item back in the summer... During convocation Prof. Ed Enos, director of Fitness and Recreation, was presented with the prestigious Distinguished Service Award from the U.S. Sports Academy. According to this year's Stinger football program book, there was an overwhelming response to the news of Enos's success... "Canadians and Americans from all walks of life, led by Canadian Prime Minister Brian Mulroney and U.S. President Ronald Reagan, along with a host of international dignitaries, sent words of congratulation and commendation to him..."

Basketball coach Doug Daigneault tells us he's had his squad of b'ball players leaping for their baskets for the last three and a half weeks. 6'8" Rob Latter, an all-Canadian last year, is still suffering from a back injury and there's still some doubt whether he will be fully fit for the season starters on Oct. 31 and Nov. 1... This Pony Tip-off tourney will bring Toronto's York University and Hartwick from New York to the Loyola gym... The Stingers basketballers were ranked first in the land three weeks from the end of last season. Then "we got bruised and battled up," to quote Daigneault. When the final stats were completed Concordia only came in sixth. This year, given a reasonably injury-free season, the Stingers look set to be back close to or at the top... One oddity: The men's basketball budget for this year is actually lower than that for the women's team.

Women's soccer coach Vlad Pavlick, who cut his footballing teeth in his native Czechoslovakia, says that he hopes to see the women's soccer season continue indoors after the weather demands more than just a pair of shorts and a T-shirt. A goal for him is to have his team in good enough shape to take part in a big tourney down at Lake Placid in February. "We hope to attend that one but it's a question of dollars and cents as much as anything," he says.

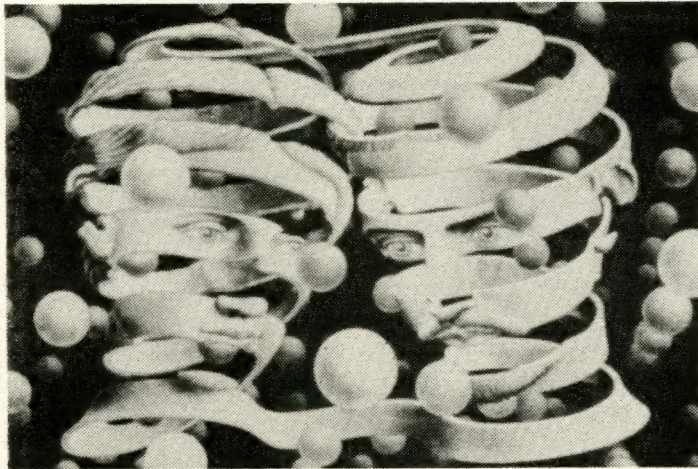
It has been recently been suggested that one of the possible victims of budget restraint may be the much heralded wrestling mat. Let's hope not. It's so difficult to pin people down on these things... More than 60 teams have registered for the intramural hockey league. Ice time, according to the preliminary schedule, is going to be very scarce. Many of the matches will have to be slated to run well into the wee small hours of the morning... Don't forget the Sir George-Loyola run this Saturday... even McGill is entering a couple of teams... Concordia's own flying Finn, the Rev. Matte Terho of the campus ministry, will be running along side the hoped-for 200° athletes. Moral support for Terho's fellow athletes won't be at a premium.

Believing is seeing

Professor Myer Bloom will give a talk on how cancer cells are "seen" by spinning nuclei, as part of the Science College Lecture Series, on Oct. 16 at 8:30 p.m. in room H-110 of the Hall Building (1455 de Maisonneuve Blvd. W.). Bloom, a native of Montreal, is an expert on the molecular properties of matter using the technique of Nuclear Magnetic Resonance. For the past 10 years he has devoted most of his research to the study of the physical properties of biological membranes.

According to Myer, most people feel that they have a good intuitive feeling for the relationship between reflection, transmission and absorption properties of light and visual images. They also understand simple medical X-ray images in term of the shadowing effects of relatively dense materials such as bones.

How is it that spinning atomic nuclei by virtue of their extremely weak magnetic prop-



erties can also provide medically useful three-dimensional images? There are additional dimensions. Nuclear magnetization varies with time and frequency which can be considered the third and fourth dimensions.

Bloom will try and explain how a theoretical understanding of the variation of nuclear magnetization with time or frequency can give a variety of images with a richness of

potential information, not as yet deeply mined. The meaning of these remarks will be illustrated with a discussion of research now in progress on the properties of cancer cells.

Myer Bloom obtained his BSc and MSc at McGill and his PhD from the University of Illinois. He has been a member of the University of British Columbia department of Physics since 1957 and has carried out research all over the world.

Centraide campaign begins

by Ian Jordan

An active Centraide campaign is in the works for Concordia. Organized by the Commerce Graduate Students, the campaign's aim is to break all records for Centraide fundraising at our University. Organizers hope that all Concordia faculty, students and support staff will open their hearts and wallets for this worthy cause.

A Centraide campaign is profitable for everyone, as con-

tributions are returned to the community through the services offered by the 180 agencies funded by the non-profit Centraide.

Through its agencies, Centraide deals with the many problems and needs that arise in society but may not be dealt with by governments at any level.

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NOTICES

continued from The Back Page

Student strike not likely *continued from page 1*

21, the strike will go on. "I'm 90% certain that they'll decide to go out," said Wheeland. He added that most of the votes in favor of a strike will come from CEGEPs.

CUSA will be holding a General Assembly around the issue on October 22 at both campuses. In order for a strike to be possible, 901 students (2.5% of all students) must be present. Karen Takacs, CUSA Co-President, is confident that the turnout will be high, but does not expect a mandate to strike. "It's easier for CEGEP students to take time off school," she noted.

Takacs does hope that students will agree to express soli-

darity with the strikers, and that they will provide "some sort of mandate that will include a 24-hour strike or a day of study." Because professors will have to be given two weeks notice, such a strike would have to take place in early November.

CUSA's brief to the Parliamentary Commission stated that a limited (45%) tuition increase could be appropriate, given certain changes in the quality of education. Even so, Takacs does not feel that a limited strike would be contradictory.

"If we had been given assurances in Quebec City that the loan and bursary system would

be dealt with as well as signs that the deteriorating system would be rectified, then we wouldn't have much to complain about," said Takacs. "But we weren't."

Takacs also said that although tuition increases are the major concern of the adopted platform, they point to larger concerns. "None of these issues can be considered individually," she said. "If you talk about tuition increases you have to talk about the serious underfunding problem and the quality of education. If tuition goes up without any improvements, you have to talk about how the situation affects us now."

KH

designed to help students solve common writing problems. Included are strategies for getting started, generating and organizing ideas, avoiding writer's block, editing and taking essay examinations. Tuesdays & Thursdays, Sept. 30 - Oct. 14, 3:30 - 5 p.m., Loyola campus, 2490 West Broadway. Workshops' leader: Mary Mar. For registration, call 848-3555.

FEMALE VOLUNTEER needed to give two or three hours, once a week helping a young self-supporting blind woman, living on Westminster Avenue. The volunteer would do such things as reading mail aloud, and occasionally help with shopping. Please call Daryl Ross, 848-3585.

UNIVERSITY WRITING TEST: To be held on *Friday, October 24, 1986, 4 - 5:30 p.m.*, at the SGW campus. Appointment cards are necessary and

may be picked up October 14-17 at Registrar's Services: AD-211, Loyola campus; N-107, SGW campus. There is no charge for the test. Take it as often as is necessary.

GRADUATE STUDIES: If you are a graduate student holding a scholarship this year and have not yet received an invitation to the Fellowship Reception from the Dean of Graduate Studies, please phone the Graduate Awards Officer at 848-3809.

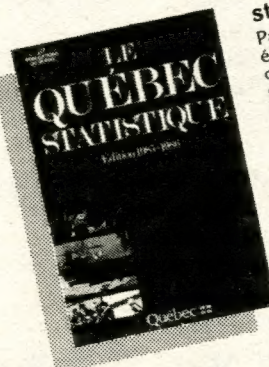
A RECORD LENDING LIBRARY (approx. 2000 records) of classical, light classical and jazz music is available to anyone with a Concordia I.D. card. 3 records can be taken out for 14 days. (Tapes are also available). See Teddy at RF-03 (Refectory basement), Loyola campus or call 848-3510. This is a free service sponsored by the Dean of Students.

L'INFORMATION

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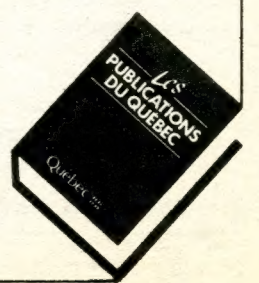
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THE BACK PAGE

EVENTS

Thursday 9

CAMPUS MINISTRY:

Lunchtime Service St-James the Apostle Church, Bishop & Ste-Catherine; service at 12 noon; light lunch at 12:40 p.m. (\$1.50). Today's guest: Reverend Reginald Hollis, Lord Bishop of Montreal. For more information call 848-3588.

SOCIAL ASPECTS OF

ENGINEERING: Dr. Terry Rogers, Dept. of Mechanical and Aeronautical Engineering, Carleton University, on *Candu Safety in Light of the Chernobyl Accident*, 11:45 a.m. - 1 p.m., in room H-635-2, Hall Bldg. SGW campus.

CONCORDIA ART GAL-

LERY: David Craven: Recent Works; David Lubell: Paintings; until Nov. 1. Mezzanine, Hall Bldg. SGW campus.

ART WORKSHOP: Selected Photographs by Charles Gurd until Oct. 17 at the Art Workshop, 2480 West Broadway. Information: 848-3511.

Friday 10

JAZZ STUDIES CONCERT:

Andrew Homzy Jazz Orchestra at 8 p.m. in H-110, Hall Bldg. SGW campus. General public, \$8.00; students and senior citizens, \$6.00. For more information call 848-4706.

Saturday 11

CONSERVATORY OF CINEMATOGRAFIC ART:

Dreamspeaker (Claude Jutra, 1977) (English) with Ian Tracey, George Clutesi, Jacques Hubert, Robert Howay and Jon Pallone at 7 p.m.; *Muriel ou le temps d'un retour* (Alain Resnais, 1963) (English subt.) with Delphine Seyrig, Jean-Pierre Kérien, Nita Klein and Jean-Baptiste Thierrée at 9 p.m. in H-110, Hall Bldg. \$2.00 each. SGW campus.

FACULTY CONCERT

SERIES: Bernard Lagacé will perform a recital on the piano-forte at 8 p.m. in the Loyola Chapel, Loyola campus. For more information call 848-4706.

FOOTBALL: Concordia vs. McGill at 1 p.m., Loyola campus.

WOMEN'S SOCCER:

Concordia vs. Sherbrooke at 11 a.m., Loyola campus.

Sunday 12

CONSERVATORY OF CINEMATOGRAFIC ART:

Outrageous (Richard Benner, 1977) (English) with Craig Russell, Hollis McLaren, Richard Easley and Allan Moyle at 7 p.m.; *La Guerre est finie* (Alain Resnais, 1966) (English subt.) with Yves Montand, Ingrid Thulin, Geneviève Bujold and Michel Piccoli at 9 p.m. in H-110, Hall Bldg. \$2.00 each. SGW campus.

CAMPUS MINISTRY: SUNDAY EUCHARIST at 11 a.m. and 8 p.m. in the Loyola Chapel, Loyola campus.

WOMEN'S SOCCER: Concordia vs. UQAM at 2 p.m., at UQAM.

Monday 13

CONSERVATORY OF CINEMATOGRAFIC ART:

Napoléon (Part I) (Abel Gance, 1927) (1972 sound version) (English subt.) with Albert Dieudonné, Harry Krimer, Koubitsky, Van Daele, Antonin Artaud, Abel Gance, Gina Manès, Pierre Batcheff, Philippe Hériat and Georges Lampin at 7 p.m.; *Napoléon* (Part II) (Abel Gance, 1927) (1972 sound version) (English subt.) with Albert Dieudonné, Harry Krimer, Koubitsky, Van Daele, Antonin Artaud, Abel Gance, Gina Manès, Pierre Batcheff, Philippe Hériat and Georges Lampin at 9:30 p.m. in H-110, Hall Bldg. \$2 each. SGW campus.

Tuesday 14

CONSERVATORY OF CINEMATOGRAFIC ART:

Tabu (F.W. Murnau, 1931) (English) with Anna Chevalier, Matahi and Hitu at 8:30 P.m. in H-110, Hall Bldg. \$2. SGW campus.

SIMONE DE BEAUVOIR

INSTITUTE: Nawal el Saadawi, President of the Arab Women's Solidarity Association (AWSA), on *The Hidden Face of Eve: Women in the Arab World* at 8:15 p.m. in Holden Fisher Hall, YWCA, 1355 Dorchester Blvd. W. For more information call 848-2370.

CAMPUS MINISTRY: Morning Meditations 9:15 - 10 a.m., Belmore House, 3500 Belmore Avenue, Loyola campus.

AMATEUR RADIO CLUB: Meeting in room H-644-1, Hall Bldg. SGW campus. For more information call 848-7421.

Wednesday 15

CONSERVATORY OF CINEMATOGRAFIC ART:

Vivre sa vie (My Life to Live) (Jean-Luc Godard, 1962) (English subt.) with Anna Karina, Sady Rebot, André Labarthe, Peter Kassawitz and Jacques Florençy at 8:30 p.m. in H-110, Hall Bldg. \$2. SGW campus.

IS THERE LIFE BEYOND THE WALL? Lecture by Political Science prof. Leszlie Laszlo on the past, present and future of East-Central Europe at 7:30 p.m. in the Faculty Dining Room, 7th floor, Hall Bldg.

CAMPUS MINISTRY: Food for Thought — Katherine Frey will show the film *Sanctuary of the Earth Goddess* — *Woman as Healer* and answer questions, 11:45 a.m. - 1 p.m. at Belmore House, 3500 Belmore Avenue, Loyola campus. Bring your lunch.

MEN'S SOCCER: Concordia vs. McGill at 8:30 p.m., McGill.

Thursday 16

BOARD OF GOVERNORS:

Open meeting at about 7 p.m. in AD-308, Administration Bldg., Loyola campus.

CAMPUS MINISTRY:

Lunchtime Service St-James the Apostle Church, Bishop & Ste-Catherine; service at 12 noon; light lunch at 12:40 p.m. (\$1.50). Today's guest: Reverend Sheffield, St. George's, on *Family Ties*.

CAMPUS MINISTRY: Women in the Church on women's participation past, present and future, 7:30 - 9:30 p.m., Belmore House. Loyola campus. For more information call 848-3588.

THE ART OF JAZZ: Pete Magadini on *The Drums and Jazz* at 8:30 p.m. in the F.C. Smith Auditorium, 7141 Sherbrooke St. W. Loyola campus. For more information: 848-4706.

Friday 17

MEN'S SOCCER: Concordia vs. Bishop's at 4 p.m., Loyola campus.

Saturday 18

CONSERVATORY OF CINEMATOGRAFIC ART:

Je t'aime je t'aime (Alain Resnais, 1968) (French) with Claude Rich, Olga Georges-Picot and Anouk Ferjac at 7

p.m.; *Stavisky* (Alain Resnais, 1974) (English subt.) with Jean-Paul Belmondo, Anny Duperey, François Périer, Michel Lonsdale and Claude Rich at 9 p.m. in H-110, Hall Bldg. \$2 each. SGW campus.

JAZZ STUDIES CONCERT:

Jan Jarczyk Music for 3, 4, 5 at 8 p.m. in the Loyola Chapel. Loyola campus.

FOOTBALL: Concordia vs. Queen's at 1 p.m., Loyola campus.

WOMEN'S SOCCER:

Concordia vs. McGill at 2 p.m., at McGill.

WOMEN'S BASKETBALL:

Concordia vs. Carleton at 2 p.m., Loyola campus.

Sunday 19

CONSERVATORY OF CINEMATOGRAFIC ART:

Mourir à tue-tête (Anne-Claire Poirier, 1979) 9french) with Julie Vincent, Germain Houde, Paul Savoie, Monique Miller, Micheline Lanctôt and Louise Portal at 7 p.m.; *Providence* (Alain Resnais, 1976) (English Original Version) with Dirk Bogarde, Ellen Burstyn, John Gielgud, David Warner and Elaine Stritch at 9 p.m. in H-110, Hall Bldg. \$2 each. SGW campus.

MEN'S SOCCER: Concordia vs. UQTR at 2 p.m., at UQTR.

NOTICES

LACOLLE CENTRE FOR EDUCATIONAL INNOVATION: Seminar on *How to Get Fired Up Instead of Burned Out* with Greta Holmann Nemiroff on Nov. 1, 1986, 9:30 a.m. - 12:30 p.m., in room AD-131, Loyola campus. General public, \$35; Concordia staff, \$25; full-time students, \$15. For more information call 848-4955.

OFFICE OF THE OMBUDSMAN:

The ombudsmen are available to all members of the University for information, assistance and advice with University-related problems. Call 848-4964 or drop into 2100 Mackay on the SGW campus; Room 326, Central Bldg. on the Loyola campus. The ombudsman's services are confidential.

THE CONCORDIA TRANSPORTATION MANAGEMENT CENTRE:

Special seminar under the auspices of the *Canadian Pacific Lecture Series*: Mr. Phillip Morgan, President, Inter City Airways, on *Airline Marketing in the Deregulated Canadian Environment* on October 10, 1986, 10 a.m. - 12 noon, in room GM-503-48, 5th floor, GM Bldg., 1550 de Maisonneuve Blvd. West (corner Guy). The seminar is free of charge. Register in advance by calling 848-2732.

STUDENTS NEEDED FOR HEARING BOARDS: What is a hearing board? It is part of a

system set up by virtue of the Code of Conduct (Non-Academic) to hear formal complaints made by one member of the university against another. This code is published on page 88 of the 1986-87 Undergraduate Calendar. We need 40 students, seven of whom must be resident-students, who would be willing to give a small portion of their time to hear non-academic complaints against students, such as vandalism, fighting, etc. If you are interested in becoming a member, please call the Office of the Code Administrator at 848-4960, any day between 9 a.m. and 5 p.m. We are located in the Central Bldg., room 326, Loyola campus.

LOYOLA FACULTY CLUB:

Dining room - Monday through Friday, 11:30 a.m. - 2 p.m.; *Bar* - Monday through Thursday, 11:30 a.m. - 9 p.m. and Friday, 11:30 a.m. - 7 p.m. For more information call Phil at 4950.

GUIDANCE SERVICES

WORKSHOPS: READING EFFICIENCY — A program designed to help students increase reading speed as well as comprehension and retention. Tuesdays & Thursdays, Sept. 30 - Oct. 30. Ten sessions: 1:30 - 3:00 p.m. **WRITING** — *Five-session* workshops

See "NOTICES" page 7

UNCLASSIFIED

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